

Figure: 37 TAC §35.52(a)

Violation	1 st Action	2 nd Action within 2 years	3 rd Action within 2 years	4 th Action within 2 years
Failure to display required items on uniform — TAC 35.14	\$250	\$500	Suspension, 60 days	Revocation
Failure to establish drug-free workplace policy —TAC 35.13	\$250	\$500	Suspension, 60 days	Revocation
Failing to complete required continuing education – TAC 35.161	\$250	\$500	Suspension, 60 days	Revocation
Failure to notify Department of change in ownership — OCC 1702.129	\$500	\$1000	Suspension, 60 days	Revocation
Failure to notify Department of required information —OCC 1702.129	\$250	\$500	Suspension, 60 days	Revocation
Failure to maintain records — TAC 35.3, 35.111; 35.112	\$250	\$500	Suspension, 60 days	Revocation
Failure to conduct pre-employment check – TAC 35.3	\$250	\$500	Suspension, 60 days	Revocation
Failure to license employee —OCC 1702.386	\$500	\$1000	Suspension, 60 days	Revocation
Failure to license employee -- ineligible individual -- OCC 1702.386	\$1000	Suspension, 60 days	Revocation	
Failure to provide report to client within 7 days— TAC 35.6	\$500	\$1000	Suspension, 60 days	Revocation
Failure to qualify company representative (90 days) — TAC 35.43	\$250	\$500	Suspension, 60 days	Revocation
Comp. Rep. failing to oversee business— TAC 35.41 (company violation)	\$1,000	Suspension, 60 days	Revocation	
Operating while suspended or expired —OCC 1702.101 -- .1025; 1702.361	\$500	\$1000	Suspension, 60 days	Revocation
Operating outside of scope of license —OCC 1702.101 --.1025; 1702.361	\$5000	Revocation		
Failure to present pocket card, valid ID upon request -- TAC 35.5	\$250	\$500	Suspension, 60 days	Revocation
Failure to cooperate with investigation or inspection -- TAC 35.5	\$500	\$1000	Revocation	

Consumer information violation -- TAC 35.8	\$250	\$500	Suspension, 60 days	Revocation
Advertising violation -- TAC 35.5; 35.9	\$500	\$1000	Suspension, 60 days	Revocation
Capias or arrest warrant violation – TAC 35.10	\$500	\$1,000	Suspension, 60 days	Revocation
Operating without license – OCC. 1702.101 – 1025; 1702.388	\$5,000	\$5,000	\$5,000	\$5,000
School record violation -- TAC 35.147; 35.162	\$250	\$500	Suspension, 60 days	Revocation
Firearm violations -- TAC 35.7	\$500	\$1000	Suspension, 60 days	Revocation
Requiring proof of vaccination — TAC 35.5(d)	\$250	\$500	Suspension, 60 days	Revocation
Employee/public interactions – TAC 35.5 (e) or (f)	\$250	\$500	Suspension, 60 days	Revocation